

<b>Part 1 – Details</b>	
What Policy/ Procedure/ Strategy/Project/Service is being assessed?	Climate Change Adaptation Strategy
Date Conducted	19/11/2024
Name of Lead Officer and Service Area	Charlotte Cheesman Climate Change
Commissioning Team (if applicable)	Climate Change
Director Responsible for project/service area	Anna Miller - (Assistant Director of Growth and Regeneration)
Who are the main stakeholders	All Staff at TBC Residents of Tamworth Businesses in Tamworth Not for profit Organisations in Tamworth TBC Partner organisations Members
Describe what consultation has been undertaken. Who was involved and what was the outcome	<p>On the 19th of November 2019, Tamworth Borough Council (TBC) declared a climate emergency following on from the UK Parliament's declaration in May 2019. The council committed making its estate net zero by 2050 or sooner if financially able to do so.</p> <p>Since 2022 the Borough Council have been on a journey to understand what the carbon footprint of the authority is to support the net zero commitment made in the declaration.</p> <p>In December 2023, TBC made a nature recovery declaration, committing to undertake targeted actions to protect local nature and biodiversity. TBC will make a positive contribution to the Local Nature Recovery Strategy and the Nature Recovery Network and embed nature recovery across policies and all work areas.</p> <p>In 2023 a report went through Cabinet to endorse the County Council's Climate Adaptation Strategy with a commitment to preparing a strategy specific to the Borough.</p> <p>TBC commissioned Aether, SE2 and CAG Consultants to assist the authority in understanding the greenhouse gas (GHG) emissions associated</p>

	<p>with its operations and develop a climate change adaptation strategy and conduct 9 operational building energy audits to map a decarbonisation pathway.</p> <p>Climate adaptation focus groups were conducted with key Officers at the Council to help prioritise actions.</p> <p>The adaptation plan was presented to the Executive Leadership team for discussion and feedback on 06.11.24</p> <p>An internal climate action working group has been established who will meet quarterly to steer the climate adaptation actions set out in the plans.</p>
Outline the wider research that has taken place (E.G. commissioners, partners, other providers etc)	An external consultant (Aether) used climate modelling to assess the risk to Tamworth Borough associated with climate change. The identified risks informed the development of the adaptation actions.
What are you assessing? Indicate with an 'x' which applies	A decision to review or change a service <input type="checkbox"/>
	A Strategy/Policy/Procedure <input checked="" type="checkbox"/>
	A function, service or project <input type="checkbox"/>
What kind of assessment is it? Indicate with an 'x' which applies	New <input checked="" type="checkbox"/>
	Existing <input type="checkbox"/>
	Being reviewed <input type="checkbox"/>
	Being reviewed as a result of budget constraints / End of Contract <input type="checkbox"/>

### Part 2 – Summary of Assessment

Give a summary of your proposal and set out the aims/ objectives/ purposes/ and outcomes of the area you are impact assessing.

Forward planning is essential to deal with extreme weather events caused by climate change. Resilient cities plan and prepare for risks and encourage residents to play an active role in their local community to strengthen the ability to cope with the impact and support those most vulnerable.

The adaptation strategy identifies key actions for reducing climate risk (flooding, heatwaves, wildfires and drought) and outlines preventative actions that can be



The plans will impact all departments within TBC as they have identified cross cutting priorities including embedding climate change adaptation into policies and strategies across the organisation.

**Part 3 – Impact on the Community**  
**Thinking about each of the Areas below, does or could the Policy function, or service have a direct impact on them?**

<b>Impact Area</b>	<b>Yes</b>	<b>No</b>	<b>Reason (provide brief explanation )</b>
Age	x		Climate Change will impact people in every category. TBC's adaptation strategy will reduce risk and support the community through building climate resilience and adapting buildings to provide better ventilation, shading and flood protection. The plan does not discriminate against any group and will help reduce the climate change risk for those most vulnerable.
Disability	x		As above
Gender Reassignment	x		As above
Marriage and Civil Partnership	x		As above
Pregnancy & Maternity	x		As above
Race	x		As above
Religion or belief	x		As above
Sexual orientation	x		As above
Sex	x		As above
Gypsy/Travelling Community	x		As above
Those with caring/dependent responsibilities	x		As above
Those having an offending past	x		As above
Children	x		As above
Vulnerable Adults	x		As above
Families	x		As above
Those who are homeless	x		As above
Those on low income	x		As above
Those with drug or alcohol problems	x		As above
Those with mental health issues	x		As above
Those with physical health issues	x		As above
Social inclusion Please include refugees and asylum seekers,	x		As above
Social inclusion: Armed Forces The Armed Forces Covenant is a pledge that together we	x		As above

acknowledge and understand that those who have served in the armed forces, and their families, should be treated with fairness and respect and any impact should be considered			
Health and Wellbeing	x		The plan outlines measures to enhance and protect biodiversity which will positively impact health and wellbeing if access to nature is increased. Adapting work process will improve Council outdoor workers wellbeing in extreme weather, such as changing work patterns, and providing sun protection and drinking water.
Climate Change	x		The strategy aims to prepare for the impact of climate change such as extreme weather. Delivering the actions will benefit the wider community in Tamworth, for example through improved flood management plans, providing better ventilation and shading and educating people on wildlife friendly management practices.

#### Part 4 – Risk Assessment

From evidence given from previous question, please detail what measures or changes will be put in place to mitigate adverse implications. this includes climate change considerations

This is the section in which to please outline any actions to mitigate negative or enhance positive impacts in terms of economic, environmental or wider societal considerations, and actions to review and monitor the overall impact of the change accordingly.

Impact Area	Details of the Impact	Action to reduce risk
Health	Homes and workplaces in central	The wellbeing of the local community is dependent on council

	<p>Tamworth are likely to be most impacted by overheating due to the urban heat island effect (where built-up areas experience higher temperatures than the surrounding countryside) and demographics such as very young children and the elderly are also likely to be more vulnerable to the health impacts of extreme heat.</p> <p>Those in rented accommodation may be less able to adapt the buildings they live in, those living in flats or other homes with limited ventilation may be less able to cool their surroundings and those working outdoors may be more exposed to high temperatures and other extreme weather.</p>	<p>service delivery and so actions to build the resilience of this, as well as actions that directly tackle the impacts of heat and other extreme events on health and wellbeing.</p> <p>Actions include improving communication with the community around dealing with extreme weather, creating adaptive work process for outdoor council workers and accounting for climate adaptation when retrofitting housing to improve ventilation and shading.</p> <p>There may also be significant benefits for health and wellbeing from green infrastructure and green space, both from the direct benefits of cooling and flood mitigation that this can bring, as well as the co-benefits of increased recreation opportunities.</p>
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**Part 5 - Action Plan and Review**

Detail in the plan below, actions that you have identified in your Community Impact Assessment, which will eliminate discrimination, advance equality of opportunity and/or foster good relations.

If you are unable to eliminate or reduce negative impact on any of the impact areas, you should explain why

Impact (positive or negative) identified	Action	Person(s) responsible	Target date	Required outcome

Date of Review (If applicable) .....

Guidance and form updated July 2023 following CMT approval.

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